



Ben Hames
Deputy Commissioner
Georgia Department of Economic Development
Workforce Division

Workforce Innovation and Opportunity Act (WIOA)

WIOA Defined

“WIOA is landmark legislation that is designed to **strengthen and improve our nation's public workforce system** and help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain **skilled workers.**”

-U.S. Department of Labor



Workforce Innovation and Opportunity Act (WIOA)

Who does WIOA serve?

- Unemployed Adults
- Underemployed Adults
- Youth with Barriers to Employment
- Dislocated Workers
 - Including veterans



****Dependent on Participant Eligibility****



Governor's Reserve Funding

Innovative Projects

- Provides career training, internship opportunities and assistance to transitioning military service members
- Prepares soldiers for careers in the civilian workforce
- 97% success rate
- VET2: Funded in part by WorkSource Georgia



Georgia Tech  **Professional Education**

OPERATION: WORKFORCE
★★★★★ SUPPORTING GEORGIA'S VETERANS



Governor's Reserve Funding

Initiatives

- Five Key Skilled Trade Industries:
 - Manufacturing
 - Logistics
 - Energy
 - Construction
 - Telecommunication
- Partners: GDOE, TCSG, Skilled Trade Employers, Industry Leaders



TRADE FIVE
SKILLS FOR HIGHER EARNING



WIOA in Georgia

19 Local Workforce Development Areas



- Northwest Georgia
- Georgia Mountains
- Atlanta
- Cobb
- DeKalb
- Fulton
- Atlanta Regional
- Three Rivers
- Northeast Georgia
- Macon-Bibb
- Middle Georgia
- Central Savannah River Area
- East Central Georgia
- Lower Chattahoochee
- Middle Flint
- Heart of Georgia
- Southwest Georgia
- Southern Georgia
- Coastal



WIOA in Georgia

Local Allocation of Adult and Youth Funds

Adult Allocation Formula

- 33 1/3% on the basis of the relative number of unemployed individuals in areas of substantial unemployment in each workforce investment area, compared to the total in the State;
- 33 1/3% on the basis of the relative excess number of unemployed individuals in each workforce investment area, compared to the total in the State; and
- 33 1/3% on the basis of the relative number of disadvantaged adults in each workforce investment area, compared to the total in the State.

Youth Allocation Formula

- 33 1/3% on the basis of the relative number of unemployed individuals in areas of substantial unemployment in each workforce investment area, compared to the total in the State;
- 33 1/3% on the basis of the relative excess number of unemployed individuals in each workforce investment area, compared to the total in the State; and
- 33 1/3% on the basis of the relative number of disadvantaged youth in each workforce investment area, compared to the total in the State.



WIOA in Georgia

Local Allocation of Dislocated Worker Funds

Georgia uses nine factors with different weights, including:

- 40% - # who received unemployment insurance without earnings - most recent six months
- 10% - # who received unemployment insurance from firms that were part of the Mass Layoff Statistics data - latest two quarters
- 10% - # employed in industries that have experienced a decline in employment of 5% or more - last year



WorkSource Heart of Georgia

Region 9, Local Workforce Development Area 16

Fastest Growing

Industry	2016 Jobs	% Change from 2012
Accommodation and Food Services	6,775	14%
Administrative and Support and Waste Management and Remediation Services	4,563	21%
Retail Trade	11,938	6%
Transportation and Warehousing	3,396	10%
Educational Services	1,008	19%
Wholesale Trade	2,910	4%
Finance and Insurance	2,328	2%
Professional, Scientific, and Technical Services	1,468	3%
Arts, Entertainment, and Recreation	424	9%
Crop and Animal Production	4,365	0%



WorkSource Heart of Georgia

Participants Served

Category	Participants Served PY16
Adult	479
Dislocated Worker	14
Youth	220

Occupation Related to Training	Participants Trained
Healthcare Practitioner/Technical (29)	118
Transportation/Material Moving (53)	62
Installation/Maintenance/Repair (49)	33
Healthcare Support (31)	30
Education/Training/Library (25)	11
Production (51)	7



WorkSource Heart of Georgia

Industries of Focus

- Transportation and Logistics
- Healthcare
- Manufacturing
- Retail and Wholesale Trade



WorkSource Heart of Georgia



In Demand Occupations

Business Operations Fields

- Accounting
- Finance
- Administrative Office Management Certified
Customer Service Specialist Hotel/Restaurant
Management
- Retail Business Management
- Small Business Management

Computer and Information Systems

- Computer Science
- Computer Software and Systems Development and
Design
- Information Systems Computer Support Specialist
Networking Specialist
- Software and Operating Systems

Manufacturing and Skilled Trades

- Construction
- Engineering and Building Trades
- Drafting
- Computerized Design and Drafting
- Welding and Joining Technology
- Machine/Facilities/Systems - Repair
- Maintenance and Technology
- HVAC Technology
- Electrical Construction / Electronics
Technology
- Chemical Systems Technology
- Mechanical Engineering Technology
- Applied Manufacturing Technology



WorkSource Heart of Georgia

In Demand Occupations Continued...

Health Care and Health Care Systems

- Registered Nurse
- Licensed Practical Nurse
- Phlebotomist Radiology Technician
Medical Assistant Medical Transcriber
- Certified Nursing Assistant Physical
Therapist Respiratory Therapist
- Emergency Medical Technician
- Dental Hygienist Optician Pharmacy
- Medical Secretary
- Sports Medicine
- Health Care Support Workers

Service and Retail Trade

- Management Supervisory Development
- Marketing Management
- Culinary Arts

Transportation Related

- Commercial Truck Driver
- Aircraft Structural Mechanic
- Aircraft Structural Technology
- Aircraft Assembly Worker
- Automotive Technology

Miscellaneous In-Demand

- Criminal Justice Police Patrol Corrections Officer
- Teaching and Teaching Assistant
- Forestry Management
- Wildlife and Forestry



Local Workforce Development Board

Composition (Must be Majority Business)

■ WORKFORCE & LABOR MEMBERS

- Labor Unions
- Community based-organizations
- Apprenticeship Programs

■ EDUCATION AND TRAINING MEMBERS

- Adult Education
- Higher Education
- Other Education Agencies

■ GOVERNMENT AND ECONOMIC DEVELOPMENT

- GDOL
- GVRA
- Housing and Public Assistance
- Philanthropic Organizations
- Economic Development

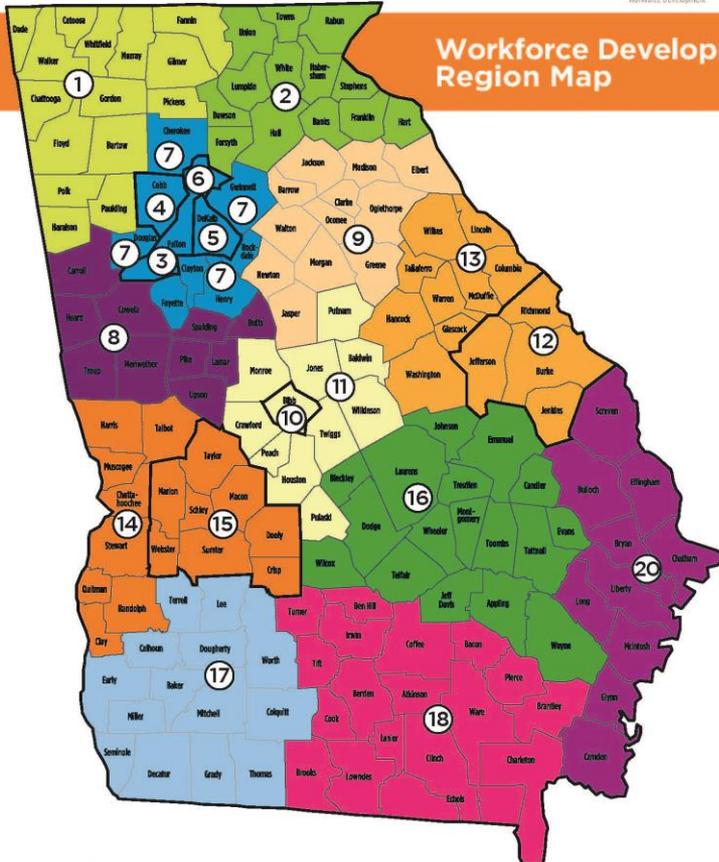
■ OTHER



HDCI Sector Partnerships



Workforce Development Region Map



- | | |
|---|--|
| ■ Region 1 | ■ Region 7 |
| ■ Region 2 | ■ Region 8 |
| ■ Region 3 | ■ Region 9 |
| ■ Region 4 | ■ Region 10 |
| ■ Region 5 | ■ Region 11 |
| ■ Region 6 | ■ Region 12 |



HDCI Sector Partnerships

Industries of Focus by Region

- **Region 1** – Advanced Manufacturing
- **Region 2** – Advanced Manufacturing
- **Region 3** – Healthcare, Transportation Distribution & Logistics, Information Technology
- **Region 4** – Advanced Manufacturing
- **Region 5** – Advanced Manufacturing
- **Region 6** – Advanced Manufacturing
- **Region 7** – Advanced Manufacturing
- **Region 8** – Advanced Manufacturing
- **Region 9** – Advanced Manufacturing
- **Region 10** – Healthcare
- **Region 11** – Healthcare
- **Region 12** – Advanced Manufacturing, Logistics & Warehousing, Hospitality



High Demand Career Initiative

SECTOR PARTNERSHIPS





Connecting Talent with Opportunity

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[Workforce.Georgia.Org](https://www.Workforce.Georgia.Org)